

**REPORT OF THE OVERALL ASSESSMENT RESULTS FOR ACCOUNTANT POSITION**

After conducting the written, group oral assessment and individual oral assessment for the vacant position at the National Fund for Environment, below is the report on the overall assessment results:

**Note:**

1. Only candidates with 70 marks and above have the passing marks
2. Each candidate has received feedback via email

**TABLE 1: OVERALL ASSESSMENT RESULTS FOR THE POSITION OF ACCOUNTANT**

| CANDIDATE CODES | WRITTEN MARKS (out of 50 pts) | GROUP ORAL MARKS (out of 50 pts) | INDIVIDUAL INTERVIEW MARKS (out of 50 pts) | OVERALL MARK (out of 100 pts) | DECISION                   |
|-----------------|-------------------------------|----------------------------------|--|-------------------------------|----------------------------|
| 0148_AC         | 35.0                          | 44.0                             | 38.3                                       | 78.2                          | Meet the pass mark         |
| 0100_AC         | 31.7                          | 41.3                             | 39.7                                       | 75.1                          | Meet the pass mark         |
| 0124_AC         | 31.7                          | 41.0                             | 36.7                                       | 72.9                          | Meet the pass mark         |
| 0152_AC         | 26.7                          | 43.3                             | 38.3                                       | 72.2                          | Meet the pass mark         |
| 0190_AC         | 35.0                          | 43.7                             | 29.0                                       | 71.8                          | Meet the pass mark         |
| 032_AC          | 26.7                          | 44.0                             | 28.3                                       | 66.0                          | Did not meet the pass mark |
| 0186_AC         | 36.7                          | 38.3                             | 23.0                                       | 65.3                          | Did not meet the pass mark |
| 033_AC          | 31.7                          | 40.0                             | 24.3                                       | 64.0                          | Did not meet the pass mark |

Done on 18<sup>th</sup> March 2024,



**Teddy MUGABO Mpinganzima**  
Chief Executive Officer  
National Fund for Environment

