

**PUBLICATION OF THE OVERALL ASSESSMENTS RESULTS FOR THREE POSITIONS**

The National Fund for Environment- FONERWA is pleased to publish the overall assessment results for the following contractual positions:

1. Environmental and Social Safeguards Specialist
2. Civil Engineer
3. Program Manager

**Note:**

1. Only candidates with 70 marks and above have the passing marks
2. Each candidate should refer to his/her attributed **application code** to verify the overall assessment results
3. Each candidate has also received a feedback via email

**TABLE 1: ORAL ASSESSMENT RESULTS FOR THE POSITION OF ENVIRONMENTAL & SOCIAL SAFEGUARDS SPECIALIST**

CANDIDATE CODES	WRITTEN MARKS (out of 50 pts)	ORAL MARKS (out of 50 pts)	OVERALL SCORE (out of 100 pts)	DECISION
028_ESSS	28	45.0	73.0	Met the pass marks
007_ESSS	33.5	32.0	65.5	Do not meet the pass marks
018_ESSS	28	30.3	58.3	Do not meet the pass marks
009_ESSS	25	28.8	53.8	Do not meet the pass marks

**TABLE 2: ORAL ASSESSMENT RESULTS FOR THE POSITION OF CIVIL ENGINEER**

CANDIDATE CODES	WRITTEN MARKS (out of 50 pts)	ORAL MARKS (out of 50 pts)	OVERALL SCORE (out of 100 pts)	DECISION
011_CE	28.3	43.9	72.2	Met the pass marks
017_CE	29.2	41.5	70.7	Met the pass marks
007_CE	31.7	38.5	70.2	Met the pass marks
016_CE	25.4	44.8	70.2	Met the pass marks
003_CE	31.3	26.0	57.3	Do not meet the pass marks
014_CE	27.9	26.0	53.9	Do not meet the pass marks
023_CE	26.7	32.0	58.7	Do not meet the pass marks

CANDIDATE CODES	WRITTEN MARKS (out of 50 pts)	ORAL MARKS (out of 50 pts)	OVERALL SCORE (out of 100 pts)	DECISION
022_CE	25.0	32.3	57.3	Do not meet the pass marks
015_CE	28.8	Did not attend	28.8	Do not meet the pass marks
030_CE	28.3	Did not attend	28.3	Do not meet the pass marks

**TABLE 3: ORAL ASSESSMENT RESULTS FOR THE POSITION OF PROGRAM MANAGER**

CANDIDATE CODES	WRITTEN MARKS (out of 50 pts)	ORAL MARKS (out of 50 pts)	OVERALL SCORE (out of 100 pts)	DECISION
010_PM	32	33.8	65.8	Did not meet the pass marks
012_PM	25	33.9	58.9	Did not meet the pass marks
007_PM	28.5	27.4	55.9	Did not meet the pass marks
005_PM	31	24.3	55.3	Did not meet the pass marks
003_PM	33	22.0	55.0	Did not meet the pass marks
009_PM	27	25.3	52.3	Did not meet the pass marks
004_PM	33	17.9	50.9	Did not meet the pass marks
002_PM	28	20.5	48.5	Did not meet the pass marks
001_PM	26	22.5	48.5	Did not meet the pass marks
008_PM	25	18.9	43.9	Did not meet the pass marks

Done on 3<sup>rd</sup> October 2023



**Teddy MUGABO MPINGANZIMA**  
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