

### PUBLICATION OF THE WRITTEN ASSESSMENT FOR THREE POSITIONS

The National Fund for Environment- FONERWA is pleased to publish the written assessment results for the following contractual positions:

1. Environmental and Social Safeguards Specialist
2. Civil Engineer
2. Program Manager

The schedule of the oral interview is provided below:

**TABLE 1: WRITTEN ASSESSMENT SCHEDULE**

| # | ORAL INTERVIEWS                                | DATE                                       | TIME         | LOCATION                                     |
|---|--|--|--------------|--|
| 1 | Environmental and Social Safeguards Specialist | Wednesday, 20 <sup>th</sup> September 2023 | 9:00 – 12:30 | 5th Floor, Career Centre Building, KG 541 St |
| 2 | Civil Engineer                                 | Thursday, 21 <sup>st</sup> September 2023  | 9:00 – 17:00 |  |
| 3 | Program Manager                                | Monday, 25 <sup>th</sup> September 2023    | 9:00 – 17:00 | Kigali opposite Kigali Heights               |

**Note:**

1. Only candidates with 25 marks and above are invited for the oral interview
2. Each candidate should refer to his/her attributed **application code** to verify the written assessment results

**TABLE 2: WRITTEN ASSESSMENT RESULTS FOR THE POSITION OF ENVIRONMENTAL & SOCIAL SAFEGUARDS SPECIALIST**

| CANDIDATE CODES | WRITTEN MARKS (out of 50 pts) | DECISION                         |
|-----------------|-------------------------------|----------------------------------|
| 007_ESSS        | 33.5                          | Invited for oral interview       |
| 018_ESSS        | 28                            | Invited for oral Interview       |
| 028_ESSS        | 28                            | Invited for oral interview       |
| 009_ESSS        | 25                            | Invited for oral Interview       |
| 012_ESSS        | 22.5                          | Not qualified for oral interview |

| CANDIDATE CODES | WRITTEN MARKS (out of 50 pts) | DECISION                         |
|-----------------|-------------------------------|----------------------------------|
| 001_ESSS        | 20                            | Not qualified for oral interview |
| 013_ESSS        | 19                            | Not qualified for oral interview |
| 019_ESSS        | 17.5                          | Not qualified for oral interview |
| 020_ESSS        | 17.5                          | Not qualified for oral interview |
| 025_ESSS        | 14.5                          | Not qualified for oral interview |
| 011_ESSS        | 14                            | Not qualified for oral interview |
| 003_ESSS        | 13                            | Not qualified for oral interview |
| 006_ESSS        | 12                            | Not qualified for oral interview |
| 022_ESSS        | 5.5                           | Not qualified for oral interview |
| 027_ESSS        | 8.5                           | Not qualified for oral interview |
| 021_ESSS        | 8                             | Not qualified for oral interview |
| 023_ESSS        | 6                             | Not qualified for oral interview |
| 004_ESSS        | 5                             | Not qualified for oral interview |
| 026_ESSS        | 2                             | Not qualified for oral interview |

**TABLE 3: WRITTEN ASSESSMENT RESULTS FOR THE POSITION OF CIVIL ENGINEER**

| CANDIDATE CODES | WRITTEN MARKS (out of 50 pts) | DECISION                   |
|-----------------|-------------------------------|----------------------------|
| 007_CE          | 31.7                          | Invited for oral interview |
| 003_CE          | 31.3                          | Invited for oral interview |
| 017_CE          | 29.2                          | Invited for oral interview |
| 015_CE          | 28.8                          | Invited for oral interview |
| 011_CE          | 28.3                          | Invited for oral interview |
| 030_CE          | 28.3                          | Invited for oral interview |

| CANDIDATE CODES | WRITTEN MARKS (out of 50 pts) | DECISION                         |
|-----------------|-------------------------------|----------------------------------|
| 014_CE          | 27.9                          | Invited for oral interview       |
| 023_CE          | 26.7                          | Invited for oral interview       |
| 016_CE          | 25.4                          | Invited for oral interview       |
| 022_CE          | 25.0                          | Invited for oral interview       |
| 020_CE          | 24.2                          | Not qualified for oral interview |
| 031_CE          | 22.9                          | Not qualified for oral interview |
| 008_CE          | 22.9                          | Not qualified for oral interview |
| 006_CE          | 22.9                          | Not qualified for oral interview |
| 029_CE          | 22.1                          | Not qualified for oral interview |
| 024_CE          | 21.7                          | Not qualified for oral interview |
| 010_CE          | 21.7                          | Not qualified for oral interview |
| 019_CE          | 20.8                          | Not qualified for oral interview |
| 004_CE          | 20.8                          | Not qualified for oral interview |
| 018_CE          | 20.4                          | Not qualified for oral interview |
| 025_CE          | 20.4                          | Not qualified for oral interview |
| 033_CE          | 19.2                          | Not qualified for oral interview |
| 009_CE          | 19.2                          | Not qualified for oral interview |
| 021_CE          | 17.1                          | Not qualified for oral interview |
| 028_CE          | 15.4                          | Not qualified for oral interview |
| 012_CE          | 15.0                          | Not qualified for oral interview |

**TABLE 4: WRITTEN ASSESSMENT RESULTS FOR THE POSITION OF PROGRAM MANAGER**

| <b>CANDIDATE CODES</b> | <b>WRITTEN MARKS (out of 50 pts)</b> | <b>DECISION</b>                  |
|------------------------|--------------------------------------|----------------------------------|
| 003_PM                 | 33                                   | Invited for oral interview       |
| 004_PM                 | 33                                   | Invited for oral interview       |
| 010_PM                 | 32                                   | Invited for oral interview       |
| 005_PM                 | 31                                   | Invited for oral interview       |
| 007_PM                 | 28.5                                 | Invited for oral interview       |
| 002_PM                 | 28                                   | Invited for oral interview       |
| 009_PM                 | 27                                   | Invited for oral interview       |
| 001_PM                 | 26                                   | Invited for oral interview       |
| 008_PM                 | 25                                   | Invited for oral interview       |
| 012_PM                 | 25                                   | Invited for oral interview       |
| 013_PM                 | 23                                   | Not qualified for oral interview |
| 011_PM                 | 20                                   | Not qualified for oral interview |

**Done on 15<sup>th</sup> September 2023**

**Teddy MUGABO MPINGANZIMA**  
**Chief Executive Officer**  
**National Fund for Environment - FONERWA**