

PUBLICATION OF THE SHORTLISTED CANDIDATES FOR THREE POSITIONS

The National Fund for Environment- FONERWA is pleased to invite all pre-selected candidates for the following positions to attend the written assessment:

1. Accountant
2. Logistics and Stock Management Officer
3. Projects & Programs Procurement Specialist

The schedule of the written assessment is provided below:

TABLE 1: WRITTEN ASSESSMENT SCHEDULE

#	WRITTEN EXAM	DATE	TIME	LOCATION
1	Accountant	Thursday, 25 th May 2023	9:30 AM - 12:00 PM	5th Floor, Career Centre Building, KG 541 St
2	Logistics and Stock Management Officer	Thursday, 25 th May 2023	14:00 PM – 16:30 PM	
3	Projects & Programs Procurement Specialist	Friday, 26 th May 2023	9:30 AM – 12:00 PM	Kigali opposite Kigali Heights

Below is the list of applicants and the outcomes of FONERWA's screening.

Each candidate was attributed an **application code** and the code was communicated to applicants via their personal emails.

TABLE 2: SHORTLISTING FOR THE POSITION OF ACCOUNTANT

CANDIDATE CODES	OBSERVATIONS	DECISION
001_AC	The candidate has the required qualifications and experience	Shortlisted
002_AC	The candidate has the required qualifications and experience	Shortlisted
003_AC	The candidate has the required qualifications and experience	Shortlisted
004_AC	The candidate has the required qualifications and experience	Shortlisted
005_AC	The candidate has the required qualifications and experience	Shortlisted

CANDIDATE CODES	OBSERVATIONS	DECISION
006_AC	The candidate has the required qualifications and experience	Shortlisted
007_AC	The candidate has the required qualifications and experience	Shortlisted
008_AC	The candidate has the required qualifications and experience	Shortlisted
009_AC	The candidate has the required qualifications and experience	Shortlisted
010_AC	The candidate has the required qualifications and experience	Shortlisted
011_AC	The candidate has the required qualifications and experience	Shortlisted
012_AC	The candidate has the required qualifications and experience	Shortlisted
013_AC	The candidate has the required qualifications and experience	Shortlisted
014_AC	The candidate has the required qualifications and experience	Shortlisted
015_AC	The candidate has the required qualifications and experience	Shortlisted
016_AC	The candidate has the required qualifications and experience	Shortlisted
017_AC	The candidate has the required qualifications and experience	Shortlisted
018_AC	The candidate has the required qualifications and experience	Shortlisted
019_AC	The candidate has the required qualifications and experience	Shortlisted
020_AC	The candidate has the required qualifications and experience	Shortlisted
021_AC	The candidate does not have the required experience	Not shortlisted
022_AC	The candidate did not provide the academic certificates and the proof of experience	Not shortlisted
023_AC	The candidate did not provide the academic certificates and the proof of experience	Not shortlisted
024-AC	The candidate does not have the required experience	Not shortlisted

CANDIDATE CODES	OBSERVATIONS	DECISION
025_AC	The candidate did not provide any proof of experience	Not shortlisted
026_AC	The candidate did not provide any proof of experience	Not shortlisted
027_AC	The candidate did not provide any proof of experience	Not shortlisted
028_AC	The candidate did not provide the academic certificates and the proof of experience	Not shortlisted
029-AC	The candidate did not provide any proof of experience	Not shortlisted
030_AC	The candidate did not provide the academic certificates and the proof of experience	Not shortlisted
031_AC	The candidate did not provide any proof of experience	Not shortlisted
032_AC	The candidate did not provide the academic certificates and the proof of experience	Not shortlisted

TABLE 3: SHORTLISTING FOR THE POSITION OF LOGISTICS AND STOCK MANAGEMENT OFFICER

CANDIDATE CODES	OBSERVATIONS	DECISION
001_LS	The candidate has the required qualifications and experience	Shortlisted
002_LS	The candidate has the required qualifications and experience	Shortlisted
003_LS	The candidate has the required qualifications and experience	Shortlisted
004_LS	The candidate has the required qualifications and experience	Shortlisted
005_LS	The candidate has the required qualifications and experience	Shortlisted
006_LS	The candidate has the required qualifications and experience	Shortlisted
007_LS	The candidate has the required qualifications and experience	Shortlisted
008_LS	The candidate has the required qualifications and experience	Shortlisted

CANDIDATE CODES	OBSERVATIONS	DECISION
009_LS	The candidate has the required qualifications and experience	Shortlisted
010_LS	The candidate has the required qualifications and experience	Shortlisted
011_LS	The candidate has the required qualifications and experience	Shortlisted
012_LS	The candidate has the required qualifications and experience	Shortlisted
013_LS	The candidate has the required qualifications and experience	Shortlisted
014_LS	The candidate has the required qualifications and experience	Shortlisted
015_LS	The candidate has the required qualifications and experience	Shortlisted
016_LS	The candidate has the required qualifications and experience	Shortlisted
017_LS	The candidate has the required qualifications and experience	Shortlisted
018_LS	The candidate has the required qualifications and experience	Shortlisted
019_LS	The candidate has the required qualifications and experience	Shortlisted
020_LS	The candidate does not have proven experience in this specific field	Not Shortlisted
021_LS	The candidate does not have proven experience in this specific field	Not Shortlisted
022_LS	The candidate does not have proven experience in this specific field	Not Shortlisted
023_LS	The candidate does not have proven experience in this specific field	Not Shortlisted
024_LS	The candidate does not have proven experience in this specific field. In addition, the degree provided does not meet the requirements for this position.	Not Shortlisted
025_LS	The candidate does not have proven experience in this specific field. In addition, the degree provided does not meet the requirements for this position.	Not Shortlisted
026_LS	The candidate does not have proven experience in this specific field	Not Shortlisted

CANDIDATE CODES	OBSERVATIONS	DECISION
027_LS	The candidate does not have proven experience in this specific field. In addition, the degree provided does not meet the requirements for this position.	Not Shortlisted
028_LS	The candidate does not have proven experience in this specific field	Not Shortlisted
029_LS	The candidate does not have proven experience in this specific field. In addition, the degree provided does not meet the requirements for this position.	Not Shortlisted
030_LS	The candidate does not have proven experience in this specific field. In addition, the degree provided does not meet the requirements for this position.	Not Shortlisted
031_LS	The candidate does not have proven experience in this specific field	Not Shortlisted
032_LS	The candidate does not have proven experience in this specific field. In addition, the degree provided does not meet the requirements for this position.	Not Shortlisted

TABLE 4: SHORTLISTING FOR THE POSITION OF PROJECTS & PROGRAMS PROCUREMENT SPECIALIST

CANDIDATE CODES	OBSERVATIONS	DECISION
001_PPS	The candidate has the required qualifications and experience	Shortlisted
002_PPS	The candidate has the required qualifications and experience	Shortlisted
003_PPS	The candidate has the required qualifications and experience	Shortlisted
004_PPS	The candidate has the required qualifications and experience	Shortlisted
005_PPS	The candidate has the required qualifications and experience	Shortlisted
006_PPS	The candidate has the required qualifications and experience	Shortlisted
007_PPS	The candidate has the required qualifications and experience	Shortlisted

CANDIDATE CODES	OBSERVATIONS	DECISION
008_PPS	The candidate has the required qualifications and experience	Shortlisted
009_PPS	The candidate has the required qualifications and experience	Shortlisted
010_PPS	The candidate did not provide the academic certificates and the proof of experience	Not shortlisted
011_PPS	The candidate does not have proven experience in this specific field and the provided degree does not meet the requirements for this position	Not shortlisted

Only shortlisted candidates are invited for the Written Assessment.

Done on.....19/05/2023




Teddy MUGABO Mpinganzima
Chief Executive Officer
National Fund for Environment - FONERWA